Youth and Community Outreach Minister (YCOM) August 2025

Payson Park Congregational Church UCC is seeking a faithful, enthusiastic, and dynamic individual to serve as our Youth and Community Outreach Minister (YCOM). Our congregation offers the right candidate an incredible creative opportunity to reshape our faith formation curriculum, as we grow into our identity as forward thinking followers of Jesus who welcome all. This 30 hour per week position, with flexibility for weekend hours, will:

- 1) Lead faith formation for our youth, including children of all ages; and
- 2) Connect the families of our children and youth into the life of the church.

Responsibilities include:

- Selecting, creating, and implementing a new Sunday School and faith formation curriculum for all ages.
 Providing clear teachings that allow questions and exploring, and supporting and equipping our children and youth, while witnessing to them the challenges and joys of really following Jesus in our world.
- Coordinating faith formation activities with the Pastor and Community Music Director in the gatherings of our Children's Choir, ages 3 to 12.
- Recruiting, training, and equipping volunteer teachers for faith formation.
- Personally leading our teens in faith formation, fellowship, & mission outreach.
- In coordination with other church staff, designing and conducting outreach activities to welcome non-member local families with children and teens, into service with and the life of the church.
- Developing parent support groups, meeting regularly with parents of children and teens.
- With help from Mission & Outreach committee, leading teens & children, in service and outreach projects, missions, and retreats.
- Being present on Sunday during the academic school year, & midweek when needed as programs are added. (e.g. - First Fridays, Faith Fun with Children's Choir, community dinners, Game Night, VBS Compassion Camp, etc.)
- Assisting in leading worship on Sunday, and preaching about every 6 weeks.
- Attending appropriate meetings; staff, Christian Education, Mission & Outreach.

Our Youth and Community Outreach Minister will work closely with and be supervised by the lead Pastor. Our YCOM will receive three paid vacation weeks per year, and as salaried staff will be encouraged to be flexible, taking time off in weeks of low programming in compensation for weeks of high programming. Dedicated office space will be provided, with opportunity also for remote work.

Qualified applicants will have:

- A Bachelor's degree, plus College-level coursework in religious studies and theology.
- Experience with teaching, coaching, camp counseling, or similar activities with a variety of ages.
- Ability to work effectively and cooperatively with children, youth and families.
- Strong skills in team collaboration, communication, organizing, planning & writing.

- Passion for faith, for learning and teaching about love of God & love of neighbor, for nurturing and mentoring youth.
- Love for and ability in music/performing arts are a plus, but not required.
- Ability to work effectively with technology and social media.

For more information and to apply, contact Rev. Eric Wefald at PastorEric@PaysonPark.org.