

First Congregational UCC, Boulder is looking for an innovative and inspiring leader to direct and develop our ministries of faith formation, equipping people of all ages for vibrant faith and lifelong learning. To apply, please send a cover letter expressing your interest in the position and a resume to Bob Brown at childrensministry@firstcong.net

Director/Minister of Faith Formation

www.firstcong.net

First Congregational United Church of Christ, Boulder is a regional congregation drawing members from six communities, including Boulder. We are a Progressive Christian church committed to faith as a journey, compassionate service, and inclusion of all. Six Covenants guide our life together: Inclusive Language, Just Peace, Creation Justice, Open & Affirming (of LGBTQ+ persons), A2A (Accessible to All), and WISE (welcoming, inclusive, supportive, and engaged in mental health).

Summary: The Director/Minister of Faith Formation proclaims the Gospel by directing, supporting, and developing ministries that equip people of all ages for vibrant faith and lifelong learning.

The Minister of Faith Formation is a full-time position and reports to the Senior Minister. Salary Range: \$60,000 to \$65,000 plus benefits.

RESPONSIBILITIES:

Nurture faith formation in all members at all stages of life.

- Develop, implement, and oversee a comprehensive design of faith formation for children, families, youth, young adults, and adults at every age and stage.
- Work with the Board of Christian Education to develop and implement a creative plan to grow and strengthen faith formation resources for children and families, both congregation-based and home-based.
- Plan and direct Sunday morning programs for children and for youth.
- As a member of a Collaborative Tri-Church Youth Ministry Team, supervise and support the Directors of Youth Ministry.
- Develop and work with an Adult Faith Formation Team to plan and implement offerings and pathways for adults to grow in faith, including coordinating Sunday morning forums and Small Groups for learning, service, and community building.
- Plan and lead summer camps for children.
- Participate in the Fourth Soil Parenting Team, a project designed to support parents in their vital role in fostering the faith of their children. This project is undertaken in close partnership with Vibrant Faith. <https://vibrantfaith.org/>
- Facilitate support groups for parents and family fellowship meet-ups.

Participate in Planning Worship

- Develop new ways for young people to be engaged in the worship life of the congregation.

- Collaborate with pastoral and music staff to plan Intergenerational Worship Services, including the Christmas Pageant, Bible Sunday, First Sunday Worship, Dinner and Brunch Church.
- Celebrate, promote, and integrate the church's Covenants throughout the life of the church.

Pursue New Initiatives in Faith Formation

- Develop and participate in a peer learning network of children's, youth, family, and intergenerational ministry, explore holy experiments, and keep the church moving forward on the growing edges of fostering faith formation.
- Collaborate with pastoral and communications staff to tell the story of the church's mission and activities especially as it relates to faith formation activities in compelling ways.
- Follow up with visitors, especially regarding faith formation opportunities.

REQUIREMENTS INCLUDE:

- Bachelor's Degree, preferably in education or religious studies; a Master of Divinity Degree preferred but not required.
- A progressive Christian approach to faith that includes fully embracing our commitment to be LGBTQ+ Open and Affirming.
- A heart for congregational ministry and experience serving on the pastoral or program staff in a local church.
- Experience planning and working with children, youth, and adults in faith formation activities.
- Experience nurturing volunteers including the identification, development, and empowerment of members' talents.

CORE COMPETENCIES

- **Mission Ownership:** Demonstrates an understanding and full support of the mission, vision, values, and covenants of First Congregational UCC, Boulder and carries out a ministry that reflects and honors them.
- **Christian Faith and Spiritual Maturity:** Demonstrates integrity by walking the talk; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; articulates a clear and consistent theology in a compelling and joyful manner.
- **Interpersonal Skills:** Establishes good working relationships; enjoys working creatively and building appropriate rapport with people of all ages, especially children, youth, and parents..
- **Spiritual Formation:** Demonstrates an understanding of faith formation as a journey or process; creates an environment which fosters a growing faith.
- **Personal and Professional Ethics:** Maintains healthy and appropriate boundaries and follows all policies and procedures of First Congregational UCC, Boulder.

- **Professional Skill and Development:** Demonstrates competence in all areas of responsibility. Seeks to grow in the practice of ministry through intentional continuing education, study, and devotional life.
- **Communication Skills:** Demonstrates excellent communications and organizational skills as well as a proficiency with new and emerging communication technologies, including social media, and expresses a desire to keep learning.